



Dance Movement Therapy
Association of Australasia Inc.

ARBN: 633105736

2023 ANNUAL REPORT



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The DTAA acknowledges the Traditional Custodians of the lands on which we live, meet and work. We wish to pay our respects to the Elders past and present, and recognise the continuous connection of Aboriginal and Torres Strait Islander and Indigenous peoples to land, water and Country.

AGENDA:

DTAA Annual General Meeting

Sunday 29 October 2023

1.00pm to 4.00pm AEDT

Via Zoom



Time Schedule

OPENING MOVEMENT

- 1.00pm** Led by Helena Hatz, Tanvi Rodrigues
- 1.15pm** Acknowledgement of Country and Ancestors, Karakia Welcome
- 1.20pm** Minutes of 2021-2022 DTAA Annual General Meeting/Questions
Acceptance: E. Connor Kelly (NZ)
- 1.35pm** President's Report: E Connor Kelly
- 1.50pm** Treasurer's Finance Report: Discussion,
Acceptance: Robyn Price (AU), Catherine Rummery (AU)

MOVEMENT INTERLUDE

- 2.10pm** Led by Sergio Dantas, Cecilia King and Becca Weber
- 2.25pm** Workplace Development Committee Updates: Mioi Forster Nakayama (AU)

AFTERNOON TEA BREAK

- 2.45pm** 15 Minute Tea Break

REGATHERING MOVEMENT

- 3.00pm** Led by: Clare Apelt

DTAA AWARDS CEREMONY

- 3.10pm** Service Awards: Presented by E. Connor Kelly (DTAA President)
- 3.20pm** Recognition of New Members 2023: Presented by Sandra Lauffenburger (Convener, Professional Membership Committee)
- 3.30pm** HEMF Research Grants Update: Presented by Mandy Agnew

CLOSING ACTIVITIES

- 3.40pm** Official Closure of Annual General Meeting: Announcement of newly elected Executive for 2023-2025

MOVING FORWARD

- 3.45pm** Led by: DTAA Newly elected Executive

- 4.00pm** **MEETING CLOSE**



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PRESIDENT'S REPORT

E. Connor Kelly



Dear Members,

Vision, Viability, and Vision are the tenets on which we are developing our next strategic plan. The beginning of the 2022/23 year offered several Research Committee and Professional Development Committee events for members that were well attended. The 2022 AGM in October was an opportunity to pursue some excellent PD opportunities with Bonnie Meekums, further our cultural understanding with Sharon Carpenter and offerings from our newest committee, the Multicultural and Diversity Committee. We spent time dancing our goals in community at the AGM.

The second half of the year, DTAA had its first in-person PD offering since 2019. In the future both in-person and online events will be organised in order to allow us to reach the breadth of our membership across diverse locations.

In March, DTAA held a Special General Meeting (SGM) to explain the updated constitution to prepare the membership for a vote. The updated constitution was accepted by more than the 70% votes required and is the foundational document that guides our governance processes and procedures.

The Workplace Development Committee (WDC) continues to lobby NDIA/NDIS for inclusion of dance movement therapy as a listed service. Our proposal continues to be under review. Meanwhile, The WDC has created a guideline for DMTs in Australia identifying the services that can be claimed and under which category they are located.

The Board is working on plans for communication strategies including establishing a regular Communications Committee and offering summaries of each board meeting's Minutes to the membership.

In November 2023, I will be attending the ADTA annual conference to represent DTAA on the International panel to discuss issues that dance movement therapists face at this time. I hope to learn from other regions of the world and bring inspiration and tools back to DTAA.

I thank you for the privilege to serve you in this role as I complete my term as President.

“Movement, to be experienced, has to be ‘found’ in the body, not put on like a dress or coat. There is just in us which has moved us from the very beginning: it is that which can liberate us.”

Mark Starks Whitehouse

The composition of the 2022-2023 Board has been:

Executive Committee (EC):	
President:	E. Connor Kelly
Vice President:	Now Vacant, Pending
Secretary:	Mioi Forster-Nakayama
Treasurer:	Robyn Price
Past President:	Sandra Kay Lauffenburger
President-Elect:	Tracey Nicholson
Finance Committee (FC):	Convener and Treasurer-Robyn Price
Governance Committee (GC):	Sandra Lauffenburger (Interim)
Ethics Committee (EC):	E. Connor Kelly
Marketing and Promotions Committee:	Vacant
Workplace Development Committee (WDC):	Convener-Mioi Forster-Nakayama
Professional Development Committee (PDC):	Conveners-Jane Guthrie and Robyn Price
Professional Membership Committee (PMC):	Convener-Sandra Lauffenburger
Publications Committee (PC):	Convener-Jane Guthrie
Training and Education Committee (TEC):	Convener-Virginia Woods
Research Committee (RC): Convener	Convener-Brigitte Puls until Dec 2022 (Now vacant)
Training Providers Committee (TPC):	Convener-Tracey Nicholson
Multicultural and Diversity Committee (MDC):	Convener-Theresa Jackson
Supervision Task Force (STF):	Convener- Sandra Lauffenburger, now E. Connor Kelly
Administration:	Donna Parker
Bookkeeper:	Melissa Croft

The board held seven meetings over the 2022-2023 year by zoom. Attendance at the meetings by the Board Members is summarized below:

Board Member	No. of Meetings attended	No. of Meetings eligible to attend
E. Connor Kelly: President	7	7
Tracey Nicholson: President Elect	3	7
Robyn Price: Treasurer	7	7
Mioi Forster-Nakayama: Secretary	7	7
Sandra Lauffenburger PMC	3	7
Theresa Jackson MDC	6	7
Virginia Woods TEC	2	7
Jane Guthrie PMC PD	7	7
Brigitte Puls RC	1	3
Ann Way CTF	2	3



Respectfully submitted,

E. Connor Kelly

E. Connor Kelly
DTAA President



FINANCE COMMITTEE

Treasurer and Convener: Robyn Price

Committee Members: Cath Rummery, Assistant Treasurer



ACTIVITIES, MILESTONES AND ACHIEVEMENTS OF THE FINANCE COMMITTEE IN 2022-2023

- Delivered a profit of \$16,895 for the 2022-23 Financial Year with a balance of \$102,098 in the bank as at 30 June 2023.
- Continued to manage the DTAA's finances conservatively and increase the balance in the savings account to take advantage of increasing interest rates. This saving is in preparation for a website upgrade and numerous marketing projects that will benefit all members of the organisation in the coming financial year. Once the 2023-2025 Strategic Plan is completed, responsible spending decisions will be clearer and more easily made.
- Trained Assistant Treasurer, Cath Rummery in all finance-related applications, processes and reporting requirements. Cath was previously Treasurer for the IDTIA and has been documenting all procedures during the training process.
- The Bookkeeper, Melissa at Magnolia Bookkeeping has done an excellent job supporting our record keeping and reporting. We may review the bookkeeping software in the new financial year as QuickBooks has had several issues that have taken several hours (mostly my time) to resolve.
- Managed the Administrator's hours and priorities and negotiated an increase in rate and hours per week to accommodate the increase in membership and general workload.
- Oversaw the Westpac Bank's requirement to re-identify all office holders – Australian government requirements.
- Fees Update:
 - This year, as in past years, the same thorough process of modelling was carried out, comparing comparative organisations and offering two alternative fee schedules for the Board to discuss. These schedules took into account our financial situation and the projected cost of doing business in the coming financial year. Our costs have increased by 10% across all areas of the business and so fees were increased.
 - This year, a number of other financial stresses were at play for our members; approximately nine Australian members faced their first year paying fees for two organisations after DTAA left PACFA as a Member Association; the global economy was troubled and work opportunities affected in some areas, and a large group of New Zealand members expressed their concern about the fee increase. After two meetings with the NZ group, the Board proposed we revert to a two-tier fee schedule for Australian and non-Australian members. This takes into account the exchange rate from different currencies. While this adds cost to the administration time, we will maintain this schedule for the next financial year and review it in 18 months' time.

- The Finance Procedures document continues to be updated as needed (as per the DTAA's Strategic Plan)
- The Treasurer continued to provide advice, budgeting and financial support for the CPD team when creating events, and for projects run by DTAA Committees or working parties. All events again achieved a profit in the past 12 months.

See 2022-2023 Profit and Loss Report and Balance Sheet below.

COMMITTEE PLANS FOR 2023-2024:

- Share the Finance responsibilities and maintain at least two people on this Committee.
- Continue to responsibly monitor and manage the DTAA's finances while communicating the importance of volunteer contributions as part of our operational model.
- Complete and implement the volunteer remuneration document.
- Establish a working budget in line with the strategic plan and marketing plan.
- Support the DTAA Board and all its committees with financial analysis, modelling, budgets and pricing recommendations.
- Fully document all Finance Committee procedures.

Dance Movement Therapy Association of Australasia Inc

Profit and Loss
July 2022 - June 2023

	TOTAL
Income	
Book	
Sales	1,102.50
Events	18,462.31
Membership	
Applications	1,182.50
Associate	2,050.00
Clin Supervisor	5,085.00
General Member	3,296.82
General Member - Concession	340.00
Other	95.00
Professional	15,233.75
Professional Member (Aust.)	345.00
Professional Member (International)	345.00
Provisional Professional	10,577.50
Provisional Professional Member (Aust.)	250.00
Provisional Professional Member (International)	250.00
Sales of Product Income	0.00
Student	1,654.58
Total Membership	40,705.15

Publications	167.00
Sales of Product Income	709.00
Total Income	A\$61,145.96
Cost of Sales	
Cost of Sales - BOOK SALES	
Postage and Delivery	19.40
Total Cost of Sales - BOOK SALES	19.40
Cost of Sales - EVENTS	
Administration	200.06
Presenters	8,290.27
Total Cost of Sales - EVENTS	8,490.33
Total Cost of Sales	A\$8,509.73
GROSS PROFIT	A\$52,636.23
Other Income	
Interest income	677.44
Total Other Income	A\$677.44
Expenses	
Accounting, Bookkeeping & Business Consulting	628.50
Bank charges and fees	1,313.14
Contractor Expenses (non salary)	22,829.00
Insurance	4,493.00
Interest expense	11.22
Office expenses	2,979.98
Registration and Licences	3,326.18
Telephone & internet expenses	814.00
Uncategorised Expense	2.10
Total Expenses	A\$36,397.12
Other Expenses	
Exchange Gain or Loss	20.61
Total Other Expenses	A\$20.61
NET EARNINGS	A\$16,895.94

Dance Movement Therapy Association of Australasia Inc

Balance Sheet As of June 30, 2023

	TOTAL
Assets	
Current Assets	
Kiwibank	0.00
Paypal Transactions	25,785.67
Trybookings Account	0.00
Westpac Cash Reserve Bonus	69,271.56
Westpac Community Solutions One	6,660.01

Westpac Community Solutions One Debit Card	381.34
Total Current Assets	A\$102,098.58
Total Assets	A\$102,098.58
<hr/>	
Liabilities and shareholder's equity	
Shareholders' equity:	
Net Income	16,895.94
Opening balance equity	69,926.05
Retained Earnings	15,276.59
Total shareholders' equity	A\$102,098.58
Total liabilities and equity	A\$102,098.58



GOVERNANCE COMMITTEE

Convener: Sandra Lauffenburger

Committee Members: Sandra Lauffenburger, Mioi Forster-Nakayama,
E. Connor Kelly



ACTIVITIES, MILESTONES AND ACHIEVEMENTS OF THE GOVERNANCE COMMITTEE IN 2022-2023

This year a review of the constitution was undertaken, and appropriate changes were recommended to the Board. The changes were subsequently approved and incorporated. One major change was to the rewording of the clause describing the 'Structure of the Board' and the creation of a By Law that defines the current Board structure. Putting the Structure of the Board into a By Law allows each new President/Board to organise the Board in a way that will best serve the Strategic Plan for their tenure.

The DTAA Governance Committee brought the updated constitution to the membership in early 2023. On March 14, 2023, a Special General Meeting (SGM) was held at which the eligible membership approved the updated document.

COMMITTEE PLANS FOR 2023-2024:

The Governance Committee will continue with its regular work, which occurs mostly behind the scenes. S K Lauffenburger has stepped down as Convener and Mioi Forster-Nakayama as DTAA Secretary now heads the committee. The major task awaiting the Governance Committee in 2023-24 will be the updating of the DTAA Constitutional By Laws.

Dance has been fundamental to human life and culture since the time of our earliest ancestors.

www.dtaa.org.au



PROFESSIONAL MEMBERSHIP COMMITTEE

Convener: Sandra Lauffenburger

Committee Members: Sandra Lauffenburger, E. Connor Kelly, Alberto Dimarucut, Cecilia Lau King, Barbara Eberhard, Angela Leung



ACTIVITIES, MILESTONES AND ACHIEVEMENTS OF THE PROFESSIONAL MEMBERSHIP COMMITTEE IN 2022-2023

With the help of Administrator Donna Parker, the application forms for membership were significantly simplified.

1. A simple chart containing Practice (leading) hours with concurrent supervision was created to replace the complex charts in Section 5.
2. A supervision report which included the applicant's capacity with the competencies was created.

Both items were designed to simplify the application as well as the review processes.

In order to keep pace with industry standards (as required by bodies such as NDIS), DTAA has added a Police Check or Working with Vulnerable People/Children card OR the equivalent (by state, territory or country) to be submitted with the application form.

The PMC has also worked on membership renewal processes. To keep pace with requirements for increasing professionalism made by insurance schemes such as NDIS (Aus) or ACC (NZ), the DTAA now asks members to submit documentation of CPD and supervision hours accumulated during the preceding Financial Year with their renewal request. Simplified forms, modelled on PACFA's logs for CPD and Supervision, are now available for downloading by the renewing member. They are available on the website IF the member wants to keep a running log on their own computer. At the time of renewal the member simply uploads the two forms onto the renewal form.

The PMC also reviewed the application process following the request that the DTAA adopt an 'ANZACATA" style approach to un-evaluated acceptance upon graduation from an accredited training program. The PMC provided the following rationale for maintaining its current approach:

- Transparency and good governance is required for DTAA's membership in important bodies such as AHPA, NDIS, and other insurances. They want to know, and be assured, as to who and why we accept a member.
- If a member is subject to a complaint/grievance, the DTAA needs to be able to have the capacity to support that member during the complaints/grievances processes. This capacity includes fuller knowledge of the person's training and practice, as well as DTAA's rationale for accepting the person as a practicing member.

- Aligning with ANZACATA’s approach means accepting only those DMT graduates who have an MA in DMT. This eliminates graduates of 3 out of 5 of our training programs. This seems detrimental to the growth of the profession as well as somewhat elitist with regards to the needs of our students/trainees.

For these reasons DTAA will continue with the current application process.

Finally, the PMC has continued its general business of reviewing Associate, Provisional Professional and Clinical membership applications. During the 2022-2023 year, the committee accepted:

Provisional Professional Membership

Brittany Kohler (NZ)
Julie Crocker (NZ)
Mollie Rong Chen (NZ)
Zerina Millard (AUS)
Sergio Dantas de Souza (NZ)
Tanvi Anne Rodrigues (NZ)
Rebecca Weber (NZ)



Upgrade to Professional Membership

Sarah Tuckett (AUS)
Clare Apelt (AUS)
Cath Rummery (AUS)

COMMITTEE PLANS FOR 2023-2024:

The PMC will continue in its application review processes, and as needed, will create information sessions and policy in response to the needs of the DTAA members.

PROFESSIONAL DEVELOPMENT COMMITTEE

Co-Convener: Jane Guthrie, Robyn Price

Committee Members: Jane Guthrie, Robyn Price, Sharon Todd-Miller

ACTIVITIES, MILESTONES AND ACHIEVEMENTS OF THE PROFESSIONAL DEVELOPMENT COMMITTEE IN 2022-2023

The PD Committee offered 26.5 hours of Professional Development offerings this past Financial Year, the highlight of which was the first in-person workshop post-Covid. What a delight to be gathered in a room together in Melbourne, to feel the energy and life of the group, and be gently guided by Dr. Nana Koch.

The events covered a range of topics from trauma to cultural awareness to group process and featured both DTAA members and international guests as facilitators. Throughout the year, we have also been planning several events which will come to fruition in the next 12-24 months.

The PDC team worked closely together this year with:

- Jane collaborating with our international presenters, securing our live venue, organising catering and liaising with our Administrator to bring the events to life.
- Robyn assisting with the financial side, copy editing and assisting with general organisational tasks.
- Sharon Todd-Miller quietly guiding the organisation of our activities, minuting our meetings and beginning to document our processes.

The team is open to suggestions for the delivery of professional development in the coming year and ready to welcome new members.



Activities completed in the 2022-2023 Financial Year

Date 28 October 2022

All live Zoom webinar

AGM Weekend:

Title: Working Safely with Trauma:
The Body and Dance Movement Therapy

Facilitator/s: Dr. Bonnie Meekums

6 hours



Date 29 October 2022

All live Zoom webinar

AGM Weekend:

Title: Waranara: Seeking self, seeking connection
with indigenous culture through reflection and
movement.

Facilitator/s: Sharon Carpenter

3 hours



Date 29 October 2022

All live Zoom webinar

AGM Weekend:

Title: "Moving Culturally in Dance Movement
Therapy: Understanding Diversity of Backgrounds,
Body Language and Traditions"

Facilitator/s: Rewa Fowles with Jan McConnell; Sarah Dos Santos;
Ann Way

3.5 hours



Date: November 5 and 19, 2022

All live Zoom webinar

Title: Healing Processes in Group Dance
Movement Therapy: Eight experiences that lead
to Therapeutic Change

Facilitator/s: Dr. Nana Koch

8 hours



Date: 23 April 2023

In-person, Melbourne, Australia

Title: The Legacy of Marian Chace: How dance
movement therapy group process and group
development come together in the service of
patient's needs

Facilitator: Dr. Nana Koch

6 hours



COMMITTEE PLANS FOR 2023-2024:

- Ensure the content of professional development (PD) events is supported by evidence-informed practice, addresses DTAA competencies, and meets the needs of DTAA's members, at all levels of experience, and in all locations.
- Create a program of PD events that features both local and international presenters, delivered either in person or online.
- Provide events of varying lengths to improve access to relevant learning.
- Offer events or develop content that is relevant to people working in related fields, such as creative arts, somatic and psychotherapy – expanding the reach of our profession.
- Develop a process for recording short workshops and offering them to members either free of charge or for a low fee.
- Collaborate with the Communications Committee to design content suitable for DTAA's social media channels, and to meet the content needs of other relevant committees.
- Expand the committee to include a core organising group with at least one representative from each of Australia and New Zealand. Recruit members in specific locations to assist with in-person events or technical hosting/support.
- Complete the documentation of PDC processes and reporting.



TRAINING AND EDUCATION COMMITTEE

Convener: Virginia Woods

Committee Members: E. Connor Kelly, Maeve Larkin, Alice Owen



ACTIVITIES, MILESTONES AND ACHIEVEMENTS OF THE TRAINING AND EDUCATION COMMITTEE IN 2022-2023

The Training and Education Committee (TEC) has gathered “maps to the competencies” submitted by each DMT Training Organisation in this Australasian region. The TEC is currently matching those maps to the DTAA competencies. The process of matching curriculum and competencies will allow the Board, the Professional Membership Committee, and the Competencies Committee the ability to evaluate and understand each training program and the graduates they produce.

As the Australasian region has a number of DMT training organisations, each of whom award a variety of degree/certificate levels (e.g. Diploma through to Masters), a number of questions have emerged during this process. One issue that has emerged is with regard to teaching expectations and measurement against the DTAA competencies for each degree/certificate. The TEC is working to determine what could/should be expected from a Diploma program versus a Masters degree program. Following on from this is the question as to how these expectations relate to level of DTAA membership available to the graduates from each program. The TEC anticipates additional questions will be encountered as this process continues.

COMMITTEE PLANS FOR 2023-2024:

In 2024 the TEC hopes to meet with the training organisation directors to discuss and more effectively ascertain how to measure, approve and support effective training for new DMTs.

In 2024 the TEC will also look at the gaps in training that have been found during the mapping process. It will be important then to consider how Continuing Professional Development courses can meet the gaps. For example, a key gap is trauma training.



TRAINING PROVIDERS COMMITTEE

Convener: Tracey Nicholson

Committee Members: Anaia Treefoot, Ann Way, Becca Weber, Ella Dumaresq, Jacquelyn Wan, Angela Kastanis



ACTIVITIES, MILESTONES AND ACHIEVEMENTS OF THE TRAINING PROVIDERS COMMITTEE IN 2022-2023

The TPC met four times over the past year and plan to continue to meet quarterly for the next 12 months.

We have been working with the Supervision Task Force on the project that addressed the parameters of Supervision for both members of the DTAA and students. There are still some changes that will be implemented by certain organisations that have larger infrastructure and timeframes to work with.

All training courses are working successfully with the Supervision and Placement Excel spreadsheet that was collaboratively designed by the TPC in 2022 and accepted by the PMC.

We are encouraging students to complete this throughout their studies to educate them towards the requirements of DTAA's Provisional Professional membership level.

The TPC is currently discussing new ideas and ways to assist students complete some of their Supervision hours through a proposed program facilitated by the DTAA. It has been unanimously expressed that students need to see tangible incentives for joining the DTAA as students, and this partially-funded and volunteer-based project may address this. We are still awaiting a response from the Board and/or executive.

COMMITTEE PLANS FOR 2023-2024:

The TPC plans to pursue various ways of engaging students in the operations of DTAA committees.

The TPC is keen to have a great communication channel between the Training and Education Committee and the TPC. There is a noted increase in student numbers across Australasia and the committee would like to harness this and encourage students from all courses to become involved in appropriate DTAA sub-committees.





Dance Movement Therapists understand the interrelationship of the physical, emotional and cognitive dimensions of human behaviour.

RESEARCH COMMITTEE

Convener: Brigitte Puls

ACTIVITIES, MILESTONES AND ACHIEVEMENTS OF THE RESEARCH COMMITTEE IN 2022-2023

This committee has been inactive for the whole of 2023 for the reasons discussed by the President.



COMMITTEE PLANS FOR 2023-2024:

In 2023-2024, the Research Committee may undergo the following changes.

- Dr Becca Weber has recently expressed interest in leading this committee in order to maintain and reactivate a focus on DMT research.
- This committee may become a Sub Committee under the Professional Development Committee.



The Dance Movement Therapy Association of Australasia provides a means of communication, education and networking between dance movement therapists, other health professionals, employers and clients.



SUPERVISION TASK FORCE

Convener: Sandra K Lauffenburger (2022-2023), E Connor Kelly (2023-2024)

Committee Members: Sandra K Lauffenburger, Mioi Forster-Nakayama, E Connor Kelly

ACTIVITIES, MILESTONES AND ACHIEVEMENTS OF THE SUPERVISION TASK FORCE IN 2022-2023

In February 2022, the Supervision Task Force (STF) was commissioned by DTAA President E Connor Kelly as a response to issues and concerns raised confidentially by DTAA Professional and Clinical members who were providing supervision for trainees and new graduates. As reported for the 2022 AGM, a number of policies were developed and approved by the DTAA Board.

This year, the STF has worked to disseminate information around the policies as well as assist training programs to implement them. There is a recognition that both education, information, and time will be needed in this process.

For these reasons, the STF initiated a *Supervision Community Discussion Forum*, open to all Professional and Clinical Supervisor members (in other words, those currently recognised by DTAA as being potential or current supervisors), and the members of the Training Program Committee. This activity by the STF is to ensure that both concerns and information can be openly discussed, allowing the STF to further identify future policy needs. The SCD Forum, held in June 2023, was well-attended and fostered significant discussion. It was agreed that more discussion and collaboration on this topic is needed.

COMMITTEE PLANS FOR 2023-2024:

The STF will expand in its membership, with SK Lauffenburger stepping off the committee and other members joining. These include Anne Hurst, Meredith Lucy, and Sally Denning. The first project will be to schedule and hold additional Discussion Forums.

Additional recommendations include making the Task Force a permanent Sub-Committee on the DTAA Board. In that capacity over the next two years, it will:

- Develop Policy for Supervision of all Members.
- Develop recommended Policy for Supervision within Training programmes.
- Offer a series of Supervision Sessions where members can sample the different styles of DTAA's Clinical Supervisors.



MULTICULTURAL AND DIVERSITY COMMITTEE

Convener: Theresa Jackson

Committee Members: Sarah dos Santos, Eri Mullooly-Hill Konishi, Alexandra Jordan



ACTIVITIES, MILESTONES AND ACHIEVEMENTS OF THE MULTICULTURAL AND DIVERSITY COMMITTEE IN 2022-2023

In its meetings this year, the Multicultural and Diversity Committee (MDC) has identified the following issues and needs:

- Development of cultural awareness workshops specific to DMT.
- Recommendations to include languages spoken other than English by dance therapists to encourage and support people from other cultures when they access the DTAA website, particularly as they search for a DMT on the membership page.
- Recommendation that a translation app be included/endorsed for workshops, discussions and meetings.
- Work with the Publications and Communication Committee as well as the Professional Development Committee on the above needs.

COMMITTEE PLANS FOR 2023-2024:

The MDC will continue to identify topics that need to be addressed as the DTAA moves Dance Movement Therapy forward. A timely topic is accessing NDIS to work with participants who are culturally diverse. The MDC will create a budget for the 2023-2025 Strategic Plan, particularly with respect to the website language recommendations.

WORKPLACE DEVELOPMENT COMMITTEE

Convener: Mioi Forster-Nakayama

Committee Members: Vanessa Williams, Doreen Lehmann, Anaia Treefoot, Sandra K Lauffenburger until March 2023



ACTIVITIES, MILESTONES AND ACHIEVEMENTS OF THE WORKPLACE DEVELOPMENT COMMITTEE IN 2022-2023

National Disability Insurance Scheme (NDIS)–Australia:

After almost two years since DTAA’s submission of the application to the NDIS (Cathy Howard, the Registration Team of the NDIS Quality and Safety Commission), the DTAA has not received a final decision by the NDIA/NDIS. In October 2021, the DTAA submitted its 200 page application documenting DTAA’s professionalism and asking for **recognition of DMT as a profession providing therapeutic services by the NDIS/NDIA**.

- The WDC re-submitted our application to the NDIS Registration Team in October 2022.
- From November 2022 to March 2023, the WDC launched a campaign called the **‘Make DMT Visible to the NDIS’**, asking the Australian DTAA members to reach out to their local MPs. Thus far, the 22 local MPs and other government officials responded to these members. Some MPs followed up with MP Bill Shorten’s office (the Minister for the NDIS) to further this request.
- In April, the DTAA’s Treasurer, Robyn Price met MP Shorten at a local NDIS meeting and requested that he personally follow up with our application.
- In May 2023, the DTAA received an update on our application from the NDIS Quality and Safety Commission. The NDIS Commission and the National Disability Insurance Agency (they are the separate government bodies) jointly discussed that our application would be now considered at the level of **the Technical Advisory Branch of the NDIA** (as in July 2023).

Currently, the WDC is finalising the guidelines for NDIS-related practice in Australia. The NDIS is a complicated scheme and legally binding for professionals. Hence the practitioners who work with NDIS participants need to carefully consider the practicality of working under NDIS, including such issues as pricing your services.

Gumboot Friday - New Zealand

[Gumboot Friday](#) provides free counselling for children. A NZ member initiated a discussion with Gumboot Friday to ask them to accept DTAA members as registered providers for their clients. The WDC members will have a joint meeting at the end of August to find out more details.

Student Seminar

The WDC created a student’s handbook and launched it in November 2022. An annual student seminar took place at the same time with 15 students participating. In this seminar board members also discussed how the students can become involved in

the DTAA's activities and committees. Invitations to join any committees except for the Executive and Professional Membership Committees were opened to the student members. Another seminar is taking place in September 2023. The WDC hopes to organise a student seminar regularly and will inquire into the interests of the students who the DTAA believes will form the future of our profession.

The Guideline on Private Practice

The WDC regularly receives inquiries related to private practice, thus the WDC alongside DTAA Board members created a guideline for working in private practice. [The Guideline on Private Practice](#) explains recommendations, legal issues, required forms etc. for those who would like to start their own private practice. While this document does not limit a practitioner's business, the Guideline draws the practitioner's attention to ethical and legal considerations and imparts practical tips. The WDC will continue to work on updating this document in the coming year as additional practical information related to the other regions, including New Zealand, needs to be incorporated.

COMMITTEE PLANS FOR 2023-2024:

The WDC will focus on **visibility** in the year 2023-2024. In our strategic planning meeting on May 2023, we concluded that there should be a focus on collaborating more with other peak organisations and other creative arts therapy professionals.

Visibility:

Australia - The NDIS

- The WDC will continue to pursue the DTAA's application with the Technical Advisory Branch of the NDIA and seek their final decision.
- The WDC will approach trauma informed organisations such as the Blue Knot Foundation and seek how our professions can be visible in the context of the evidence-based body-focussed approach to trauma.

New Zealand

We will work towards visibility of our profession in New Zealand. For example, we will pursue how the Accident Compensation Corporation (ACC) and [Gumboot Friday](#) can recognise our profession. We will identify the existing issues and clarify and plan our approaches accordingly.

Student Seminar

The WDC will continue to conduct a student seminar annually. A feedback form will be sent to the training providers after the 2023 Student Seminar and we will find out a best possible time for a seminar and what content might be more useful for the current students.

Conducting a work-related survey

For the WDC to clarify our goals and activities, we would like to conduct a work-related survey and identify what issues DMTs in Australasia are currently facing.



PUBLICATIONS COMMITTEE

Convener: Jane Guthrie



ACTIVITIES, MILESTONES AND ACHIEVEMENTS OF THE PUBLICATIONS COMMITTEE IN 2022-2023

The Publications Committee (PC) has functioned with a team approach rather than as a committee. As such it has brought together different helpers for each publication. The PC is very grateful for the ad hoc assistance that has been received as this assistance has sustained DTAA's ability to publish the journal, *Moving On*.

Another area covered by the publications committee has been the sales of DTAA books.

COMMITTEE PLANS FOR 2023-2024:

As the needs of the members and subscribers have changed, DTAA believes that trialling a new way of meeting publication goals is needed. Finding a new way is also necessitated by the need to recruit more people to work on publications.

A suggestion is to slow down the publication process and hopefully provide more time and space for a small but enthusiastic group to produce their best work. This will require careful planning including the following steps:

- Through discussions, decide on topic or focus that the team wants to address.
- Call for papers from the general membership, as well as outside of DTAA.
- As papers come in, the team begins work on editing what they have received.
- When first paper is fully edited, it will be published under the journal title on the DTAA website.
- Follow with this process with other articles as they come in.
- When four have been published on the website, consider forming them into a journal, adding an editorial and complimentary shorter writings .
- Finally, publish this collection.

The PC suggests that holding a writing workshop and forming a writing group could be a useful and interesting way to begin this process. This suggestion allows the possibility of getting the work of Australasian DMTs published.

DTAA ABBREVIATIONS CHART

DTAA	Dance Movement Therapy Association Inc.		
	DTAA BOARD		ORGANISATIONS
SKL	Sandra K Lauffenburger - Past President, PMC	ADMP UK	Association for Dance Movement Psychotherapy UK
ECK	E. Connor Kelly - President, EC	ADTA	American Dance Therapy Association
RP	Robyn Price - Treasurer, FC	AHPA	Allied Health Professions Australia
MFN	Mioi Forster-Nakayama - Secretary, GC, WDC	DTAA	Dance Movement Therapy Association of Australasia
	Vacant - Vice President	PACFA	Psychotherapy & Counselling Federation of Australia
JG	Jane Guthrie - PDC & PC	IDTIA	International Dance Therapy Institute of Australia-DMT Training
AW	Ann Way - PCTF	TT	Tensegrity Training RTO-DMT Training Organisation
TN	Tracey Nicholson - President-Elect, TPC	DTNZ	Dance and Art Therapy New Zealand-A registered charitable trust in New Zealand providing dance movement therapy and training
VW	Virginia Woods -TEC	UM	University of Melbourne
TJ	Theresa Jackson - MDC	UOA	University of Auckland
BP	Brigitte Puls - RC	WADMT	World Alliance of DMT
	DTAA COMMITTEES, CONVENERS, ACTIVITIES		AUSTRALIAN & NEW ZEALAND ABBREVIATIONS
PMC	Professional Membership Committee (SKL)	AGM	Annual General Meeting
		SGM	Special General Meeting
PDC	Professional Development Committee (JG, RP)	CPD	Continuing Professional Development
TPC	Training Providers Committee (TN)	EIP	Evidence-Informed Practice
TEC	Training & Education Committee (VW)	NDIS	National Disability Insurance Scheme (in Australia)
WDC	Workforce Development Committee (MFN)	ACC	Accident Compensation Corporation (in New Zealand)
		AQF/NZQF	Australian Qualifications Framework/New Zealand Qualifications Framework
SC	Supervision Sub Committee (SKL)	RTO	Registered Training Organisation
PC	Publications Committee (JG)	Inc	Incorporated Association
EC	Ethics Committee (ECK)	SoP	Scope of Practice
FC	Finance Committee (RP)		
RC	Research Committee (BP)		PROFESSIONAL DESIGNATIONS
GC	Governance Committee (SKL)	DMT	Dance Movement Therapy
PCTF	Publications and Communications TaskForce (AW)	Dmt	Dance Movement Therapist
		DMP	Dance Movement Psychotherapy
		Dmp	Dance Movement Psychotherapist
		UK	United Kingdom

OTHER DOCUMENTS

[DTAA 2021-2022 Minutes](#)

[DTAA Constitution 2023](#)

