



ANNUAL GENERAL MEETING 2018-2019

Sunday 27 October 2019, 9.00 - 4.30 pm
East Sydney Community and Arts Centre,
34-40 Burton St, (cnr Burton & Palmer Streets), Darlinghurst, NSW
Or by Zoom <https://zoom.us/j/2313362028>

DRAFT Minutes

9.00- 9.30 am: Registration and chat

Attendances

Robyn Price, Mary-Claude Vienet, Maeve Larkin, Eileen McDonald, Sharon Todd-Miller, Dominique Williamson, Suzanne Scarrold, Sue Mullane, Rosemarie Smith, Francoise Bale, Corrine Urquhart, Clare Etherton, Juliette Kirkwood, Sandra Lauffenburger, Debbie Scarfe, Anaia Treefoot, Angela Kastanis, Jane Guthrie, Cath Rummery, Dr Kim Dunphy, Laura Houley. From 3pm: Michelle Mahrer

Zoom

Morning & Afternoon: Janina Murta, Anne Hurst, Beatrice Lucas, Jung-Hsu Jacquelyn Wan, Verity Larraman, Doreen Lehmann, Connor Kelly,
Afternoon: Mandy Agnew, Yumi Schaefer, Satyo Sullivan, Kim's family for some of afternoon session.

Apologies

Dr Sally Denning, Theresa Jackson, Ella Dumaresq, Lesley Hawkins, Maria Sangiorgi

9.30 - 9.45 am: Welcome, Indigenous Acknowledgement (President Dr Kim Dunphy) and brief movement warm-up - Sue Mullane

9.45 - 10.45 am: Discussion topics

This session provides one hour of DTAA- endorsed CPD.

a. 9.45-10.05; Competencies Standards update (Acting Convener Sandra Lauffenburger)

Competency committee consisted of Dr Kim Dunphy, Dr Sally Denning, and Sandra Lauffenburger.

The feedback from training organizations, TEC committee and February webinar were used to align Competencies with training. This feedback highlighted the important changes needed and these changes are presented in the document offered to members and attendees in which the modifications are highlighted.

The key changes were made in order to reflect future possibilities for newer theories to be included as research continues. The changes also allow training organizations to inject their own philosophies into their curriculum, and for the Competencies to be usable outside of Australasia.

Motion – Moved that the new Competencies be accepted by the members of DTAA

Moved by: Juliette Kirkwood

Seconded by: Eileen McDonald

Carried: passed unanimously

b. **10.05- 10.25; Supervision Committee** recommendations - *Convener Eileen McDonald*

Discussion was opened regarding the Supervision discussion paper offered to members and attendees. The following key points were offered by the convener.

- Supervisors are legally liable for their supervisee's clients (in Australia)
- All supervision does not always have to be with a DMT professional member,
- A ratio of hours by a DMT is recommended if working as a DMT & other profession
- Further clarification of ratio of hours of supervision to hours with clients, types of supervision, and requirements for who is a recognized supervisor are needed.

Eileen led attendees through a movement exploration of the possible options for supervision. She then requested that members offer the Supervision committee feedback on their thoughts regarding supervision. It was recognized that DTAA will need to provide or recognise or outsource training for supervisors and that our supervision requirements will need to align with PACFA or other related professional bodies.

ACTION- Members asked to read supervision discussion paper and provide feedback to Eileen McDonald and committee.

c. **10.25-10.45; New membership level proposal** *PMC Convener Sandra Lauffenburger*

A proposal for new membership levels and criteria was proposed by the PMC. It was determined that the current membership levels needed updating because:

- DTAA wanted to align with PACFA
- DTAA wants to have membership options for any DMT trained, no matter what their AQF/NZQF level of training.

Questions from the floor:

1. Will training hours occurring within the degree programs included?
-the hours are total for each level the hours can be within the training program
2. Will supervision hours state individual and group hours?
- this needs to be clarified by the TEC and SC
3. Face to Face with practical is it real-time –
- yes, it is,
4. can the supervision or clinical work be on-line?
Supervision can occur online, clinical work cannot.
5. What happens to current associate members
- Current Associates unless they are trained DMTs and choose to apply for a level of provisional or professional membership, will transition to General Members. Associate members have been notified of this possible change for the past three years, so adequate information has occurred.

ACTION – The PMC will continue with this process for new framework which is proposed to be implemented by the next renewal period (June 2020).

ACTION: A webinar will be held to discuss the changes with members and for further questions closer to the renewal time.

10.45 - 11.05: Morning tea. Please bring a snack to share.

Delicious food and lots of healthy networking and chatting 😊

11.05 - 12.00 pm: Discussion continued

DTAA initiatives: *This session provides one hour of DTAA- endorsed CPD*

d. 11.05-11.20; Evidence-Informed Practice Statement – Dr Kim Dunphy

The need for this statement was stimulated by Competency statement and has been worked on by Kim Dunphy.

Our profession is built on a strong foundation of scientific and clinical evidence. Additionally, we need to acknowledge that much of the work we are doing is in pioneering applications.

Members questions:

- Janina - how do we prove that we are doing this

Response: this is a useful question and will be addressed by the DTAA Board and within committees.

- Jane - expressed concern that it will limit therapist

Response: in truth, it will free the therapist to combine all levels of information as well as their own clinical innovations and expertise.

Motion – Moved that this Evidenced Informed Practice statement be accepted in principle with addition of how we will implement the statement with members and also that innovation is covered.

Moved by: Dr Kim Dunphy

Seconded by: Robin Price

Carried: passed unanimously

Contributions of presenters in the EIP Workshop yesterday were acknowledged

e. 11.20-11.35; Training and Education Standards project -Convener Sue Mullane

Sue has started the process of developing T and E standards by asking her committee members to work from their interests and strengths. Initially the committee members have chosen the following areas to explore:

- Values
- Neuro Science
- Placement and Supervision

Questions from floor

- Kim - Why neuro science? –

Response by Sue- It is a special interest of committee members and offered them a place to begin. Additionally, there is a responsibility to stay current with research and the impact this may have on practice

- Sandra – Suggested we need to think more broadly than Neuro, for example why are we DMT and not DMP (Psychotherapists). And what are we training?

Response by Sue- I did not want competencies addressed in any hierarchical order, we are just starting the process of looking at all the competencies for training elements

ACTION– Members to contact Sue or committee members with ideas, feedback to progress the training and Education Standards.

- f. **11.35-11.45; Code of Ethics development** update -*Convener Connor Kelly*
Members of committee – Connor Kelly, Françoise Bale, Mary Rose Nicol and Jan McConnell. The process to date has achieved:
- Ensuring that the code included values specific for DMT's.
 - Ensuring reference to PACFA ethical standards,
 - Ensuring professional members work within our scope of practice and to protect the public

Questions from the floor

- Juliette – suggested we all look at how we present ourselves in the community, to explore it on a deeper visceral level, we need to embody these values, be consistent and congruent
- Kim – suggested the need to be explicit with our values within the constitution- we need to say why.

Action: Invitation for members to contact committee members with feedback and any additional input for this practice standard to be further developed

- g. **11.45-12.00; Branch development** -*NSW Robyn Price*
Robyn provided a perspective on the creation of regional branches with the following discussion. She noted that we stand on the shoulders of those who have come before us, and that regular gatherings, meetings, peer support have occurred for a long time in NSW/ACT. Before the constitution we had regional representatives, now with the constitution branches can be created. NSW has created a Branch under the new constitution with an aim to meet 2x year, to have regular dyading sessions, and other events. It was noted that referrals have increased for members as a result of the networking through these regular meetings. Additionally, the mechanism to communicate through DTAA's Admin function will increase sustainability.

Robyn noted that NZ held an initial branch meeting in May, and strongly suggested that VIC could begin the process of developing a branch because there is so much expertise that we can share within our communities. DTAA also makes its zoom account available for branch meetings.

Questions from the floor:

- Mary-Claude – Discussed why NSW Branch had instituted dyading – as it was important for both furthering our practice and for networking.
- Eileen – how do we create a system for people who would like to find a dyad partner but cannot attend established Dyad times?
Response by Robyn- can put this on the e-news
- Laura – As Administrator, Laura noted that with new email system easy to send out a targeted email e.g. – just NZ, Vic etc....

h. Additional item important to DTAA Strategic Plan

DTAA has received an official resolution from its NZ members to request a Special General Meeting to create pathways for DTAA's legal recognition in NZ. Kim pointed out that we are now a registerable body in Australia. It is now needed to become legally recognised in NZ. We will still need to organize legal recognition in other Australasian countries but this is a first step.

ACTION: To hold a Special General Meeting to resolve the resolution regarding DTAA legal recognition in NZ

12.00 - 12.45 pm: Lunch break. Please bring some lunch to share.

More healthy food and networking 😊

12.45 - 2.00 pm: Annual General Meeting and Presentation of Annual Report

1. **12.45-12.55; Movement experiential** facilitated by -*Corinne Urquhardt*
2. **12.55-1.00; Welcome** - *President, Dr Kim Dunphy*

Acknowledgement of effort of members in attending the AGM

3. **1.00- 1.10; Minutes of AGM 2017-18 and business arising**
 - a. Minor correction requested by Eileen on pg. 25, this was not a motion – it was a request if possible, for draft minutes/ action list to be distributed within a month for any meeting.
 - b. Action list - ensure that the ACTION chart has an additional column to say if/when action was achieved

Actions from last year's AGM were reviewed.

Actions	Resp	Timeline	Action Completed
1. Draft AGM minutes to be sent to all members for comments within a month of AGM.	Kim/ Sandra	29/11/18	Yes
2. Minutes to include an action table	Kim/ Sandra	29/18/18	Yes
3. Electronic membership system established – membership admin more efficient	Laura	completed	Yes
4. Members paying subscriptions on time.	All	On going	All paid
5. Connect with Ausdance regarding our DTC collections Advertise and sell collections through AUSDANCE	Sally Publictn Comm.	On going	Jane will follow up
6. Have finances audited by financial services?	Treas Robyn	Prior to next AGM	We are not required to be audited Bookkeeper to be hired
7. Prepare the next financial report including the figures budgeted, results	Treas Robyn	Next AGM	yes
8. Review Constitution 3.1 in accordance with motion	Sandra	Prior to submitting Constitution to gov bodies	yes
9. Lawyer to check references of Acts and correct if required	Sandra	Prior to submitting Constitution to gov bodies	yes

Motion – Moved that the minutes form 2017-2018 minutes be accepted
 Moved by: Sandra Lauffenburger
 Seconded by: Catherine Rummery
 Carried: passed unanimously

Presentation of Annual Report

President's Report, Dr. Kim Dunphy

Kim has been President for 4 years, has stepped down to allow the elections specified in the constitution to occur. She then highlighted key achievements of DTAA during the past four years. These include:

1. Increase from 18 professional Members to now 70 professionals and 155 active members
2. Employment of Administrator for DTAA – systems now working well and working towards excellence. Special thank you to Jane G. who ran the show up till Laura's employment.
3. Membership system efficiency has improved finances

1.00-1.10; Finance report, Treasurer Robyn Price

Robyn offered the membership really good news: the DTAA has made a profit in this financial year. The challenge this year was to see if we could function as a Not-for-Profit while maintaining saving of \$50,000. This was achieved.

Robyn acknowledged Jane who facilitated the *Thinking Bodies Moving Mind Symposium* which brought in a good profit. Robyn also acknowledged that now it is important to have a bookkeeper, so that we have everything in place in preparation for any audit.

No questions from the floor but a big vote of thanks to Robyn for her shepherding of DTAA's finances.

1.10-1.30; 2 mins per convener, highlight/s or major focus of their report

- **Governance Committee** report, *Convener Sandra Lauffenburger*;
A nationwide registerable body
Minor – key governance policies
- **Competency Standards** Committee, *Acting Convener Sandra Lauffenburger*
Upgrade and solidifying the Competencies so they reflect the feedback received as well as the needs of the training organizations
- **Professional Membership** Committee report, *Convener Sandra Lauffenburger*;
Continued to support new membership
Established procedure for easier upgrade
- **Vice-Presidents** report, including Code of Ethics Sub-Committee, *Convener Connor Kelly*.
Met members of the Branches' during last year.
Beginning to establish the Ethics Committee
- **Professional Development** Committee report, *Conveners Jane Guthrie & Robyn Price*;
Many events were organized (almost too many), all successful and made a profit.
Appealed to wider community of somatic, body-based therapies
Serve the purpose of marketing DMT
One fully international presenter, a local presenter and the symposium
- **Publications** Committee, *Convener Jane Guthrie*;
An appeal for help to produce 2 journals per year.
Suggested a proper committee for publications is needed.

- **Research** Committee report, *Conveners Sue Mullane & Ella Dumaresq*;
Generate an article for discussion by members on a webinar once a month.
Establishing the process of “Informed wonderings” so that it’s the group attending that does the work and continue to encourage the preparedness to wonder, debate, affirm.
Created a depth of connection between those attending
- **HEMF** Committee report, *Convener Mandy Agnew*;
Bouthaina Mayall thanked for her role as previous Convener
Mandy Agnew is the new convener
Natalie Poole now part of the team
Templates created for the application and review process
Currently in review of next recipients
- **NDIS** Sub-Committee report, *President Dr Kim Dunphy*
Started the year with a functioning committee however only Kim remains.
The decision to employ contractor to create resources was highly successful and the needed documents were generated
Kim noted that ACC NZ, an insurance body in NZ has requirements very similar to those for NDIS. DTAA will assist NZ to pursue ACC
- **Marketing and Promotions** Committee report, *Convener Maeve Larkin*;
A small committee whose focus has been to create a set of flyers on to support and promote DMT working with older populations
- **PACFA** liaison *Juliette Kirkwood*;
PACFA have adopted an Evidence Informed Practise Standard which DTAA is also doing. PACFA honoured Kim Dunphy for her work on this as their former Board member and Research chair
A major PACFA focus is Indigenous representation in PACFA and in the counselling/psychotherapy field.
- **Supervision** Committee report, *Convener Eileen McDonald*.
Members have provided feedback and more is encouraged as we finalise definitions and requirements. Work will progress on Supervisor requirements in 2020.
Additional Comment:
Eileen noted that at the 2019 American Dance Therapy Association (ADTA) conference their Research Award was given to Dr Kim Dunphy and Tessa Hens.

1.30- 2.00; Discussion and comments from members.

1. Mary-Claude Vienet expressed gratitude for all the work that has been done, the hours, the effort, the debates and discussion made by the Executive and the Board.
2. Laura Houley expressed appreciation for the work done re NDIS – the resources can be used more widely than just with NDIS participants
3. Robyn Price encouraged members to create own ideas for CPD events. DTAA has local expertise and it is important to make it available to members. An easy process has been created for members to apply to have their courses accredited for CPD point.
4. Juliette Kirkwood shared her experience of registering a CPD course and pointed out the need to keep records of who attended.

5. Sandra Lauffenburger pointed out that the CPD registration process is one step in documenting how we meet learning and EIP standards
6. Mary-Claude Vienet pointed out that Dyads can be a way to support your CPD hours

2.01pm **Motion:** That the Annual Report be accepted

Moved: Kim Dunphy

Seconded: Sue Mullane

Carried- passed unanimous

Annual report accepted

2.00- 3.00 pm: Leadership transition

2.00-2.20; Kim Dunphy, Outgoing President, reflected on achievements of 2015-2019 Strategic Plan. She emphasized that Big picture thinking needs to continue. Showing a table showing growth of other professions Kim emphasize that we all need to consider how we can continue to grow the DMT profession. Sadly, even if GP's knew what DMT do, even with the evidence – we need the numbers of therapists that they can refer to. Kim reiterated that it is now:

TIME TO THINK BIG

We want to reframe our thinking to the positive: DMT is a powerful, effective modality that have minimal contra-indications, virtually no population that it cannot be used with.

We can serve everyone across the lifespan.

We want to be as much as we can now and be more to advance and expand our profession.

The goal of us all should be to advance the standing, the recognition of DMT and ourselves.

We want better employment opportunities with adequate pay to sustain our work.

We need to write and publish our work so it is taken seriously, can support promotion of our work. In conclusion Kim offered the following inspirational quote:

*“In the past, jobs were about muscles, now they’re about brains,
but in the future, they’ll be about the heart.*

-Minouche Shafrik, director, London School of Economics

Creative, relational, DMT is embodied – these cannot be done by robots, there is a marvellous future

*“Go forward confidently and enthusiastically that the world will open up to us
in this age” - Dr Kim Dunphy*

2.20-2.30; Welcome and acknowledgement of new leaders

President – Sandra Lauffenburger

Thank you to Kim for all that she's has done leading the DTAA for the last 4 years.

Vice President – Connor Kelly

Secretary- Eileen McDonald

Treasurer – Francoise Bale

with thank you to Robyn getting systems in place

2.30-3.00; First draft of Strategic Plan 2020-2022 presentation and discussion
Sandra Lauffenburger–

DTAA now has started a tradition for a face to face board meeting for the outgoing and incoming (when an election is not required) executive once every year. Most importantly our new Strategic plan will be underpinned by values

Sandra quickly outlined the key outcomes the meeting produced, recognizing this is only a work in progress.

3.00 - 4.00 pm: Presentations

Moderator: *Juliette Kirkwood*

3.00- 3.10; HEMF Award and presentation -HEMF Convener Mandy Agnew & Jane Guthrie

Recipients: Dr Kim Dunphy and Anaia Treefort

3.10- 3.15; DTAA Service Award *Outgoing President Dr Kim Dunphy*

Recipient: Robyn Price

3.15-3.45; Presentation of Professional and Provisional Professional Memberships *PMC Convener Sandra Lauffenburger with Eileen McDonald*

- **Dance/movement ritual** *Eileen McDonald*
- **Provisional Professional Membership:**
- Doreen Lehmann, Bex Williamson, Clare Etherton, Joanne Terkel
- **Professional Membership:** Clare Etherton, Michelle Mahrer, Anne Hurst, Catherine Satyo Sullivan, Angela Kastanis, Suzanne Scarrold

3.45-4.00; Thank you to Sydney organising committee, Robyn, Theresa, Sharon and all assisting with the day, Laura with technical and zoom and minutes by Debbie Scarfe

Closing dance/ movement ritual *New President, Sandra Lauffenburger*

4.00 - 4.30 pm: Drinks, snacks and networking 😊

MOTIONS

Motion	Moved by	Seconded by	Vote
That the updated Competencies be accepted.	Juliette Kirkwood	Eileen McDonald	Passed unanimously
That the Evidence Informed Practice Statement be accepted in principle with the addition of how DTAA will implement the statement	Kim Dunphy	Robyn Price	Passed Unanimously
That the minutes from the 2018-2019 AGM be accepted with the minor correction	Sandra Lauffenburger	Catherine Rummery	Passed unanimously
That the DTAA 2018-2019 Annual Report be accepted	Kim Dunphy	Sue Mullane	Passed unanimously

ACTIONS following from AGM

# in agenda	What	Who	When	Progress
b	Supervision Committee: definitions and requirements discussion paper	DTAA members asked to provide questions & feedback to Supervision committee	Before 22 Nov 2019 and ongoing as further information is distributed	
c	Webinar: to explain proposed framework membership levels and requirements	Convener and PMC	Before implementation June 2020	
e	Complete TEC standards initial focus:	Convener and TEC	ongoing as further information is distributed	
f	Code of Ethics development	Convener and Ethics Committee	ongoing as further information is distributed	
g	Convene Special General Meeting for DTAA legal recognition in New Zealand	President	By early Dec 2019	